Appendix - Integrated Impact Assessments (IIA) First Stage

Submission of Council-owned sites as part of the Replacement Local Development Plan (RLDP) Call for Candidate Sites Integrated Impact Assessment (IIA) - First Stage

1. Details of the initiative

Initiative description and summary: Submission of Council-owned sites as part of the RLDP Call for Candidate Sites.

Service Area: Property and Regeneration

Directorate: Environment and Regeneration

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?	
Age		✓				Identification of	
Disability		✓				Council owned land/sites that might	
Gender Reassignment		✓				be suitable for future	
Marriage/Civil Partnership		√				development is part of the first stage of preparation of the	
Pregnancy/Maternity		✓				RLDP. Development	
Race		✓				of such sites could potentially affect any	
Religion/Belief		✓				residents but will not	
Sex		✓				take place until after	
Sexual orientation		√				the RLDP is adopted and/or planning permission has been granted, following detailed scrutiny, public involvement and consultation and Council and Welsh Government	

		agreement in accordance with processes specifically intended
		to help ensure that no individual group will be impacted differently because of
		their particular characteristics.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/ How might it impact?
People's opportunities to use the Welsh language			√			The initial identification of candidate sites will not in itself have any impact on people's opportunities to use the Welsh Language.
Treating the Welsh language no less favourably than English			√			As above.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			✓			The initial identification of candidate sites will not in itself have any impact on the maintenance or enhancement of biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			✓			The initial identification of candidate sites will not in itself have any significant impact on the promotion of the resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	✓		The submission of Council-owned sites for consideration for possible development will enable detailed investigation about the best use of the land to meet all the Council's aims and objectives, including the long term wellbeing of the people of NPT.
Integration - how the initiative impacts upon our wellbeing objectives	✓		The submission of Council-owned sites for consideration for possible development will enable detailed investigation about the best use of the land to meet all the Council's aims and objectives, including integration with all other relevant plans, initiatives and strategies, working towards the same well-being objectives.
Involvement - how people have been involved in developing the initiative	~		Once the window for submission of Candidate Sites closes and the Candidate Site Register is published at the end of June, colleagues in planning will be conducting a period of informal community feedback of around 9 weeks. In parallel, there will be drop-in surgeries for Members (either in person/virtual), again to provide feedback as appropriate. This will enable consultation to be made on the Council-owned sites at the more appropriate time of the Local Development Plan process.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		As above, the involvement and consultation procedures will be undertaken as part of the LDP review process.
Prevention - how the initiative will prevent problems occurring or getting worse	✓		Identification of Council-owned land suitable for development is part of a ongoing process of managing and seeking to make best use of Council assets in order to ensure that the Council is in the strongest possible position to address or avoid future problems occurring or getting worse.

7. Declaration - based on above assessment (tick as appropriate)

A full impact assessment (second stage) is not required

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Reasons for this conclusion

Equalities – The selection of sites for submission as Candidate Sites has been undertaken with full consideration of equalities issues throughout the process.

Welsh Language – The selection of sites for submission as Candidate Sites will be undertaken in accordance with the Welsh Language Standards (No. 1)) Regulations 2015 and will fully embody the principles of the regulations at the appropriate stages of the plan making process.

Biodiversity – In itself, the initial selection of sites for submission as Candidate Sites will not affect biodiversity.

Well-being of Future Generation (5 ways of Working) – The selection process undertaken embraced all five ways of working. The process positively integrated with the Council's well-being objectives; involved people and collaboration with partners and should help to prevent future problems arising.

	Name	Position	Date
Completed by	Dean Nicholas	Principal Estates Manager	30/05/2022
Signed off by	Simon Brennan	Head of Property & Regeneration	30/05/2022